Vt Dept for Children & Families – Child Development Division Challenges for Change Stakeholder Input Group I, Meeting #2 Wednesday, September 22, 2010

Goal: Consider administrative consolidation of identified child development services

Objectives:

- Identify information needed to assess the potential implications of administrative consolidation of identified child development services on community partners and clients
- Begin to identify possible alternatives to administrative consolidation that will meet CDD objectives

Summary

Clarity on original proposal: Administrative Consolidation

- We are talking about *administrative consolidation* not integration of services as is occurring in CIS
- Administrative consolidation is intended to create a single agency contract in each AHS region from CDD
- This means a single point of contact at CDD and a single reporting requirement for grantees for identified CDD services (BBFDS, CIS, PCC + LT)
- Contracts can contain multiple program/services this is not blended funding
- Service delivery can vary in the regions
- Programs can remain separate on the ground

Goals in proposing administrative consolidation¹

- Increasing administrative efficiencies/savings for CDD, partners and their subcontractors – budget neutral—in order to increase resources to children and families
- Consistency across regions → equal access and same opportunities for children regardless of where they live
- Focus on data-driven models
- Clear point of contact in CDD and in the regions

Additional Goals/Questions in Evaluating Proposals

 Will administrative consolidation help families, agencies and providers? (increase access)

¹ Add: What we want to achieve and what we believe – from CDD one pager

- Will any populations be left out? Any disadvantaged by the proposal? (equal access statewide)
- Will families' satisfaction, goal attainment, access and appropriateness of service increase? (increase access and quality)
- Will anticipated efficiencies lead to serving more families? (more service)
- Will administrative consolidation lead to coordination of services for families? (better service and better quality)
- Will it allow community organizations to leverage additional resources to serve children and families? (increase resources)
- Will it provide data to influence policy?
- Are there negative consequences to doing this?

Mandate: Consider administrative consolidation (of contracts) of identified child development services—BBFDS, CIS, PCC + LT—within each AHS region

Process:

Identify/State Goals and Constraints



Identify information needed to understand implications and make recommendations

evaluate proposal for admin consolidation



identify alternatives that meet stated goals

families and communities well served

Information Desired

- 1. How does moving forward with administrative consolidation of identified services impact other services?
- 2. How will success be defined at the State and family level?
- 3. What is the decision making role of the fiscal agency and how to ensure fair allocation of funds across services?
- 4. How are both the state and regions being held accountable? Appeal process.
- 5. What is the state's role in oversight?
- 6. How will the transition be handled to minimize negative impact (agency changes, continuity of services, etc.)?
- 7. Regional allocations for all regions

- 8. What will the administrative cost be, and how will it impact funding for direct services at the community level?
- 9. What impact will administrative consolidation have on both state and community ability to access resources?
- 10. Information on what other folks around the country have found when trying to consolidate administration
- 11. Data on where there is overlap of services
- 12. How many children in each region are served, and how many are being missed?
- 13. Economic analysis of administrative consolidation on Vermont's economy at community level
- 14. What are costs associated with administering the current system?
- 15. What are our lessons learned from our designated agencies?
- 16. What are the models of promising practices around administrative consolidation of early childhood services in other places?
- 17. What does "administrative consolidation" mean to families?
- 18. Will anticipated efficiencies lead to serving more families?
- 19. Will this effort help to enroll more families with intense service needs?
- 20. Will families' satisfaction, goal attainment, clarity, access, and appropriateness of services increase?
- 21. Will there be differentiated impact by geographic region?
- 22. Will integration help families, agencies, and providers?
- 23. Does the integration of administration lead to the true coordination of services for families?

Revised Mandate: Agenda for Meeting #3

- What goals does administrative consolidation address and what doesn't it address?
- For the ones it doesn't, what alternative strategies need to be developed?
- Are there alternatives that could meet the goals?

Next Steps in Preparation for Meeting #3:

- 1. Take the goals and collapse into one document CDD will do
- 2. Go back to the compelling questions and research them CDD will get out information for the ones they have data for. If others know where to get information send it to CDD and we'll work on getting it and post it on the web page.
- 3. Identify existing and alternative proposals that address the goals. Kim and Cynthia to develop alternative models

- 4. Pros/cons/implications of the administrative consolidation proposal: Send to Ann Dillenbeck who will organize it.
- $5. \;\;$ CDD will email the proposed timeline for CIS